

Our Commitment to Diversity, Equity, and Inclusion

We strive to create an environment where diversity and authentic relationships across all lines of difference are welcome.

We strive to act with courage, self-reflection, and empowerment to remove barriers and create an equitable environment for all staff, youth, families, volunteers and donors.

We strive to build a culture that celebrates unique contributions and unites people around shared values and common purpose.

We strive to nurture a culture of trust where each youth, family, volunteer, and staff member can contribute fully, learn from one another, be valued, and speak their truth.

*"I want their lives to be better.
I consider them all to be my children,"
-ICAN Founder, Henry Salinas (1951-2017)*