

CASE FOR SUPPORT

2022-23

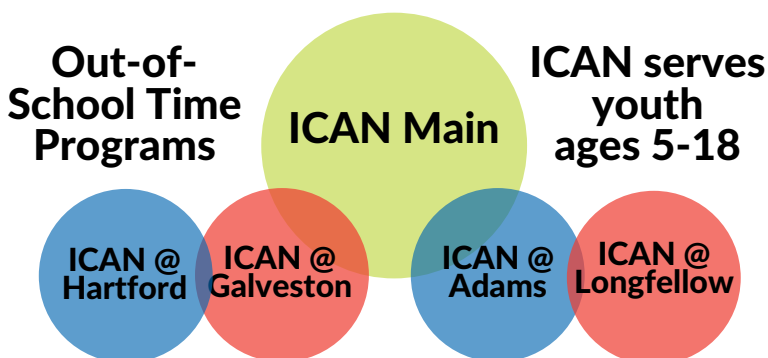


OUR PROMISE TO THE COMMUNITY

ICAN's mission is to provide free, comprehensive programs that empower youth to be productive, self-confident, and responsible members of the community.

ICAN was founded in 1991 by a concerned citizen in Chandler, AZ. Henry Salinas was a humble man who saw gang violence taking over his Chandler neighborhood and decided to do something about it. Henry's initial investment of time and compassion to area teens has blossomed into a full-service youth center whose programs are still free to the East Valley community whom Henry held so dear, and now impacts youth, teens and their families across three sites, with two more sites being added in 2022-23.

ICAN PROGRAMS



**PLUS PARENT SUPPORT AND
IN-SCHOOL LIFE SKILLS TRAINING**



ICAN is expanding into Mesa in 2022, adding two more new sites



THE NEED FOR AFTERSCHOOL

For every one child in an afterschool program, 3 are waiting to get in



The pandemic brought to light the need for fair and equitable childcare for all families, along with a focus on social and emotional support for vulnerable youth.

The average cost for an afterschool program in the U.S. is **\$6,500 per year**, per child (Afterschool Alliance).

ICAN serves **Title 1 schools**, where the percentages of youth qualifying for free & reduced lunch average 85%-90%.

93% of parents agreed that having access to ICAN's free after school program helped them **keep their jobs** (ICAN Spring 2022 survey)

92% of parents agreed that having access to ICAN's free after school program helped them **save money on other basic needs** expenses (ICAN Spring 2022 survey)

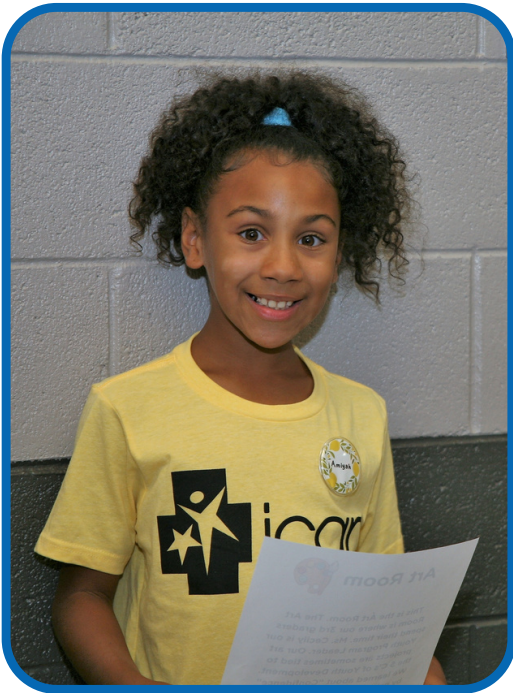


100,000

Meals were served
to youth last year

ICAN EXPANDS INTO MESA

Program to grow from three sites to five sites in 2022-23



- Mesa has 53 Title 1 schools
- 17% of youth in Mesa schools live in poverty
- 22 schools have free & reduced lunch percentages over 75%
- ICAN will open sites at Longfellow and Adams
- 86% of students at Longfellow tested "not proficient" in ELA* and 93% in Math (2021)
- 83% of students at Adams tested "not proficient" in ELA and 91% in Math (2021)

**English Language Arts*

ICAN's 10-Year Target:

To be a preferred provider of free, youth development programs in Arizona, serving at least 2,000 youth and their families per day.
Growing ICAN from 5 sites in 2022 to over 20 sites by 2031.

ICAN TEAM CORE VALUES

**Cultivate Self
and Others**



Blaze Trails



**Show Up and
Speak Up**



Bounce Back



2021-22 IMPACT OF SERVICE

*ICAN's goal is to break the cycle of poverty,
paving a new pathway for success*

Youth attend programs every day afterschool and full days during summer and breaks. ICAN takes a holistic approach to changing youth behavior, focusing on the 5 C's of Positive Youth Development:

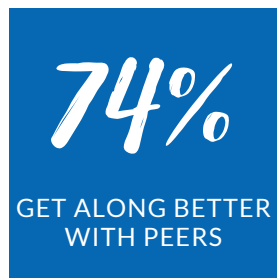


**CONNECTION
CONFIDENCE
CHARACTER
COMPETENCE
CONTRIBUTION**



Program activities also include: S.T.E.A.M., academic support, literacy skill building, sports & recreation. Youth receive healthy snacks and dinner daily.

ICAN's Spring 2022 evaluations reported the following positive responses from ICAN youth as a result of their participation in the program:



ICAN received the Diversity Award from the Chandler Chamber of Commerce for 2021



ICAN was named "Outstanding Afterschool Program" for AZ in 2009 and 2013



ICAN is recognized nationally as an Exemplary Substance Abuse Prevention Program.

IMPACT ON FAMILIES

Parents share their love for ICAN

"ICAN has been a lifesaver for my family. I'm a struggling full time working single mom of 4. Covid has made life so difficult to juggle working from home and 4 young kids. But once we were off the waitlist ICAN has helped immensely giving me an opportunity to work longer uninterrupted hours. I cannot begin to thank those who make this program possible for people in situations like mine. I'm so grateful for this program."

ICAN offers a free and GREAT after school program with activities for kids where it allows them to work on their homework, learn new things, fun outdoor activities and keep them safe. I am able to continue working my regular hours knowing my kids are safe in a program where they treat them like family, treated good and even get food.

ICAN's Commitment to Diversity, Equity, and Inclusion

We strive to create an environment where diversity and authentic relationships across all lines of difference are welcome.

We strive to act with courage, self-reflection, and empowerment to remove barriers and create an equitable environment for all staff, youth, families, volunteers and donors.

We strive to build a culture that celebrates unique contributions and unites people around shared values and common purpose.

We strive to nurture a culture of trust where each youth, family, volunteer, and staff member can contribute fully, learn from one another, be valued, and speak their truth.

*"I want their lives to be better.
I consider them all to be my children,"*

—ICAN Founder, Henry Salinas (1951-2017)